

Next Generations' Pastor
Job Description—External
First Baptist Church Sparta, TN

Role

The NextGen (Next Generations') Pastor at FBC Sparta is to serve as a pastor. This involves counseling, shepherding, ministry to the congregation with the word, making disciples, training leaders, pastoral care, and vision planning. The NextGen Pastor's primary ministry responsibility is to shepherd over the children and student ministries. He will do this by equipping & mobilizing parents to disciple their children as the primary faith influencers, and by equipping the church, as a whole and individual teams in particular, to partner with families in discipling the next generations. These teams will do this partly by establishing a web of resources, events, and ministries that will serve as a spiritual greenhouse for raising up disciples in the next generations.

Pastoral Qualifications (Required)

- Ability to convey a clear testimony of faith in Christ and a vital personal relationship with Him
- Possess a passion to lead God's people in humility and a commitment to personal holiness
- Meet the Scriptural Qualifications for Pastors (Titus 1:5-9, 1 Tim. 3:1-7, 1 Peter 5:1-4)

Pastoral Qualifications (Preferred)

- At least 5 years of ministry experience in the local church
- Formal education/training in Bible/theology/ministry
- Possess excellent people, leadership and organizational skills
- Previous experience in an established, multi-generational church setting

Children & Student Ministry Qualifications (required)

- Must pass a mandatory background check

Children & Student Ministry Qualifications (preferred)

- A track-record of excellence as a church leader
- Previous experience in leading children & students spiritually
- Possess a knowledge of and appreciation for trends and resources in next generations ministries
- Proven ability to communicate and lead others
- Ability to relate well with various generations

Pastoral Responsibilities

- Serve in the ministry of the Word (preaching, teaching, and discipleship)
- Engage in outreach, pastoral care and visitation
- Perform administrative responsibilities

Next Generations Pastor Responsibilities

1. Direct the planning, coordination, operation and evaluation of a comprehensive next generations ministry
2. Assist in the planning of congregational worship services in coordination with the Senior Pastor and Pastor of Worship & Discipleship
3. Establish & equip ministry teams that will serve in designated next generations ministry
4. Shepherd over the formation of holistic, comprehensive visions for each next generations ministry
5. Direct ministry teams in establishing clear roles, responsibilities and communication channels for each next generations ministry
6. Supervise over the ordering or creation of all resources/curriculum within the next generations ministry
7. Evaluate and shepherd over all preaching/teaching in each next generations ministry
8. Engage and Equip parents and the church to be involved in ministry to next generations
9. Establish events, resources, infrastructure to help equip Parents to be the primary faith influencers in their homes and to disciple their children
10. Give leadership to committees, or project leadership teams directly connected to the work of next generations ministries
11. Coordinate the work of the next generations ministries with other staff, church leaders and committees
12. Oversee proper and thorough communication to parents, leaders, students, children and the corporate church
13. Supervise over the care and maintenance of next generations materials, resources, and equipment as appropriate
14. Evaluate facility and resource needs for the next generations ministries and address needs accordingly
15. Cooperate with association, state convention, and national convention leaders in cooperative mission and next generation ministry efforts
16. Prepare and administer the next generations budget within the working procedures established by the church
17. Assume pastoral care for those involved in the next generations ministry as appropriate
18. Ensure that all next generations ministries have proper infrastructure for providing the safest and most accountable ministries possible
19. Teach, preach, serve & build relationships (at NextGen Pastor's discretion) alongside of administration & training duties in order to provide a model & to maintain a visible presence with the next generations
20. Additional Duties: Responsible to perform other duties as assigned by the Senior Pastor

Personal Development

1. Maintain personal integrity fitting to the Christian life and the calling to full-time ministry
2. Participate in activities that foster growth in personal, spiritual, professional, ministerial, and all aspects of life
3. Participate with other church leaders, and ministers in growth and ministry opportunities as appropriate